

Bonmarché Holdings plc

Senior Independent Director

Role

- The SID shall be an independent non-executive director, appointed from the Company's current Board of Directors.
- The SID will have the same legal responsibilities, and owe the same general duties, as any other director of the Company and must have regard to the relevant obligations under prevailing laws and regulations.
- The SID will be available to shareholders if they have concerns which contact through normal channels of Chairman, Chief Executive or Finance Director has failed to resolve or for which such contact is inappropriate.
- He/she will attend sufficient meetings with major shareholders and financial analysts to obtain a balanced understanding of the issues and concerns of such shareholders.

*Approved by the Board 12<sup>th</sup> December 2013*